

## Small Manufacturers Training Program *Competing with the big fish*



“The CACT has developed an outstanding training program for us with exceptional instructors. The participants have been thrilled with it, and the graduates are performing well. The product of these training classes will be the next generation Lockheed Martin employee.”

**Steve Haydu, Manager of Labor Relations  
Lockheed Martin, Palmdale**

### Who We Are...

Our network of workforce training and technical consulting Centers located throughout California's community colleges help advanced technology companies compete globally, with leaner operational processes and a well trained workforce.

### What We Do...

Our Small Manufacturers Training Program (SMTP) combines the use of on-line courses with portable training kits to allow you to complete valuable training at your worksite, at times that are least disruptive. The on-line curriculum offers a certificate program in advanced manufacturing techniques that your employees can earn, to demonstrate their knowledge of current manufacturing processes.

### Why It Works...

Our online training partner, Tooling U, builds the skills and capabilities needed to maximize ROI. Their strategic blend of pre-assessments, industry-reviewed content, post-assessments, and administrative reporting tools ensures that there are measurable improvements in knowledge leading to changed behavior and new skills on the job. It's a complete program from assessment to training and measurement.

### What's in It for You...

Small manufacturing firms are at a competitive disadvantage when it comes to training their small number of employees. Training can be both costly and disruptive. Not with CACT & Tooling U - - we make sure advanced manufacturing companies are Making it in California, and have all the competitive advantages of a large company.

- Motivated, Engaging Material
- Improved Knowledge and Skills
- Knowledge Applied on the Job
- Skills Affecting your Bottom Line

### Why We Do It...

Small manufacturing firms are at a competitive disadvantage when it comes to training their small number of employees. Training can be both costly and disruptive. Not with CACT - - we make sure that small advanced manufacturing companies are *Making it in California*, and have all the competitive advantages of a large company.

## Small Manufacturers Training Program Leveraging Resources – Maximizing Opportunities

### Our Partners



**CACT WORKFORCE TRAINING | CACT CONSULTING | CACT TECHNICAL SERVICES**

Locations throughout California | [www.MakingItInCalifornia.com](http://www.MakingItInCalifornia.com)

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